

## Volunteer Women's ESOL/Literacy Teacher

### About the opportunity

We are looking for a volunteer female ESOL teacher to deliver weekly ESOL sessions with women who are part of Hibiscus Women's Centre. The sessions would start in January 2022 and end in August/September 2022 (maternity cover). You would teach ESOL to women of different language levels who are keen on developing their English skills to enable them to improve their work/education/social prospects in the future. Classes are currently taking place online but may move back to taking place face-to-face at our Women's Centre in Islington, North London, during 2022.

### About Hibiscus

Hibiscus is the UK's leading organisation working with Black, minoritised and migrant women and families at the intersection of the immigration and criminal justice systems. Founded in 1986, we have a widely acknowledged specialist expertise in working with migrant women in custody, detention and the community. Our person-centred approach engages and works with women to support and empower them in dealing with what are often multiple and complex needs and, importantly, addresses the additional disadvantage that language and cultural barriers present.

Our Women's Centre is a women-only space, in which a range of practical support, wellbeing and empowerment activities take place.

### Your tasks

- Plan ESOL sessions for the group in-advance that are suitable for women of different language levels.
- Provide trauma-informed teaching service online/in-person and assist women while answering their questions in class.
- Assign homework, as required
- Create a supportive and positive classroom environment
- Collaboratively work together with volunteer in class.
- Liaise with Women's Centre Coordinator around changes to the support needs of the service user or changes to agreed activities/tasks.
- To report any concerns to the supervising staff members as soon as they arise.
- Attend regular supervision/support meetings with the supervising staff, as required.
- Attend a training session to learn more about the needs and circumstances of women we support

### Key skills and experience

- Experience of teaching ESOL classes to a group of mixed levels.
- Experience of methods of teaching ESOL to non-native speakers
- Certification/relevant training to teach ESOL
- Experience using online platforms e.g. Zoom to facilitate and deliver groups
- Display patience and cultural awareness
- Energy and enthusiasm
- Strong communication skills
- Planning and organisational skills
- Non-judgemental and open-minded approach
- Desired: speaking a foreign language

### Practical Considerations

- This post is restricted to women only as a genuine occupational requirement under Schedule 9 paragraph 1, Equality Act 2010
- Accessible venues.
- Must be over 18.
- Will require a criminal record (DBS) check.

### To apply

If you would like to discuss this role, please contact Juste at [juste@hibiscus.org.uk](mailto:juste@hibiscus.org.uk) or call 020 7697 4120.

**Closing date: 6 December 9am.**

Please email [recruitment@hibiscus.org.uk](mailto:recruitment@hibiscus.org.uk) a current CV and max. 1 page cover letter stating how you meet the skills and qualities required.

### Hibiscus Women's Centre

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### Women's Centre Coordinator

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Hibiscus Initiatives