CONTENTS

04  ABOUT HIBISCUS INITIATIVES
05  THE YEAR AT A GLANCE AND IN NUMBERS
06  FROM THE CHAIR AND CHIEF EXECUTIVE
08  WHO WE WORK WITH || INVOLVING OUR CLIENTS
09  STATISTICS RELATING TO OUR CLIENTS
10  WORK IN PRISON
11  FIGHTING HUMAN TRAFFICKING
12  INTERNATIONAL RESETTLEMENT AND SUPPORT SERVICES
     FOR THOSE DETAINED
14  OUR COMMUNITY RESETTLEMENT WORK
15  VOLUNTEERING AND MENTORING
16  OUR PEOPLE
17  GOING FORWARD
18  FINANCIAL INFORMATION
20  OUR THANKS
HIBISCUS INITIATIVES IS 30 YEARS OLD!

Set up in 1986 by Olga Heaven MBE, Hibiscus Initiatives supports foreign nationals involved in the immigration and criminal justice systems. While women remain the focus of Hibiscus Initiatives’ work, we have extended our reach to help men where this is strategically relevant.

During 30 years our work has ranged from helping those who are in prison or immigration detention, to assisting women with complex needs who require support in the community after leaving prison or detention and supporting those who have been victims of trafficking.

Our work falls into four broad areas
- Welfare advice, advocacy, befriending and mentoring in prison
- Assistance and support on returns and reintegration to home countries
- Assistance with community resettlement and reintegration in the UK
- Anti-Trafficking

Thirty years on from our inception, we are a leading specialist charity specifically dedicated to helping foreign nationals involved in the criminal justice system and our expertise and depth of experience is widely acknowledged and valued.

Our vision
Our vision is to empower foreign national, black and minority ethnic groups affected by the social, criminal justice and immigration systems.

Mission
Our mission is to deliver our vision by providing advocacy, support and specialist services to marginalised migrants to enable informed choices and positive change; to promote justice, respect and to reduce inequalities.

Values
- Hibiscus Initiatives is committed to social justice. We aim to impact positively on the lives of our clients.
- We work with integrity, respecting the diversity of our clients, to overcome inequality of access to social, justice and immigration systems and services.
- The charity promotes a culture of learning and innovation.
THE YEAR AT A GLANCE

- Through the Gate support programme launched in Holloway with partners from the London Women’s Consortium
- We undertook a strategic review, including stakeholder feedback
- Adrienne Darragh, our Chief Executive and Donna John, Project Manager for International Resettlement, made a successful field trip to India
- Mentoring scheme launched for women leaving prison, funded by the City Bridge Trust
- We secured Home Office funding for a further three years for our International Resettlement Team
- The closure of HMP Holloway, London’s local women’s prison, was announced in November 2015 to take effect in June 2016
- Contract awarded from SERCO for a Welfare Worker at Yarl’s Wood, Immigration Removal Centre, for three years
- Funding secured from Lloyds Bank Foundation for preparatory work towards gaining PQASSO accreditation, a quality standard for the Third Sector
- We relaunched our website and have boosted our social media

THE YEAR IN NUMBERS

- Our clients come from over 100 countries and speak over 45 languages
- We successfully ran over 86 workshops and life skills sessions across all teams
- We increased our staff team by 32%
- We have a volunteer team of 40
- The Big Lottery Fund awarded Hibiscus Initiatives £750,000 over five years, our biggest charitable grant secured to date, to set up a women’s community hub
- ‘Country Return’ booklets are now produced in 9 home languages
- Through our work in Immigration Removal Centres we assisted 3115 people
- We provided support and assistance to 579 people in HMP Peterborough
- Under the Through the Gate programme in HMP Holloway we worked with 215 women
This past year has been one of the most challenging and demanding periods that the organisation has faced. Our work has been carried out in an increasingly exacting environment of economic austerity, incremental cuts to key services, the introduction of commercial contracts and fundamental changes to the way offenders are managed, with the government’s Transforming Rehabilitation programme. The summary announcement of the closure of HMP Holloway in November 2015 created additional stress for the organisation and our clients. Yet despite these difficulties, Hibiscus Initiatives has remained true to its mission and has achieved some notable successes.

The work of our International Resettlement team, based at Yarl’s Wood and Heathrow Immigration Removal Centres has been validated by the securing of a further three year contract from the Home Office. The team provide a humane and caring service for detainees and those returning home, which is very much valued. The Field trip to India and contacts with clients who had returned there, reinforced the value of this work and the difference our support makes to our clients’ lives.

Combating trafficking remains a focus of our work. Our presence in prisons and removal centres gives us a unique position to identify potential victims of trafficking and referrals have continued throughout the year. However the demands of our other work have meant that our new anti-trafficking initiative had to be deferred. We aim to refocus our efforts in this area in the near future.

Our advocacy and advice work in prisons continues to thrive despite setbacks and our contract with HMP Peterborough has been extended. We worked alongside partners in the London Women’s Consortium to provide a ‘Through the Gate’ service at HMP Holloway together with a very successful Hub, but the sudden announcement of the closure of the prison created confusion and distress for our clients. It is a tribute to our staff that they worked tirelessly to reassure and support the women during the transition period of closure and removal to other prisons. We are establishing links with the prisons now holding London women, to ensure that foreign national and migrant women continue to be supported.

Our Community and Volunteering project has continued its outreach to some of the most marginalised and isolated women in our community. We are grateful that funding from the Bell Foundation’s Language for Change programme has enabled clients, many of them Romanian women, to improve their life chances and opportunities for integration and employability. Our City Bridge funded volunteer and mentoring project is making excellent progress.

On an organisational level, the year saw the introduction of a strategic review, involving staff, volunteers, our beneficiaries, partners, funders and other stakeholders. The review will provide the foundation of our strategy and will inform our future direction and business planning. We are constantly striving to improve and maintain consistently high standards in the delivery of our services. Our aim is to achieve external verification of the quality and credibility of our organisation and we are grateful for the support from Lloyds Bank Foundation in pursuing the PQASSO quality award. Our financial situation remains secure and details of our Income and Expenditure, together with our Balance Sheet are found at the end of this report.
The year ended on a high note when we were successful in securing Big Lottery Funding for five years under the Women and Girls’ Initiative, to develop a Hub for foreign national, BMER and migrant women in the London area, affected by the criminal justice and immigration systems.

Our clients are always at the heart of our work, and this is an exciting opportunity for them to shape this centre to provide the facilities and services that they want and to make it their own.

The past year has been exceptionally tough, but we have been supported by our funders and the partners with whom we work. We are very grateful for the dedication and hard work of the staff, volunteers and Board members who consistently demonstrate passion and commitment for the work and continue to deliver, despite the adverse environment, services that are valued by our clients.

We all look forward to working together to meet the strategic objectives.

Board members and staff would like to pay tribute to Liz Hogarth who has been Chair of Hibiscus Initiatives for four years. We are delighted that she remains on the Board as a valued trustee.

Rachel Youngman has been elected as our new Chair. Rachel brings a wealth of experience, both national and international across a range of sectors both at CEO and Board level.
WHO WE WORK WITH
There is no typical Hibiscus client. All our clients are individuals and have their own specific needs and concerns. We work with a diverse range of nationalities and languages. From our staff team alone we can cover 11 languages. A high percentage of our clients come from Pakistan, India, Bangladesh, Vietnam, Nigeria, Romania and other Eastern European countries. Our clients’ ages range from 18 to 70 years old. Many of our clients are mothers with small children and our staff work closely with Social Care, family liaison officers and family solicitors.

The issues and concerns of our clients vary according to their individual circumstances. Our project workers address issues with clients ranging from family concerns, immigration law, legal rights, housing and money matters to general advocacy.

IN VolVING OUR CLIENTS
Our clients have unique experiences, skills and abilities that enable them to provide ‘expert advice’ on the framing of our services. We value their feedback and draw on their experiences and insights. We believe that we can provide meaningful services and activities, when our clients take the lead and contribute with ideas.
**Foreign nationals (non-UK passport holders) currently make up 12% of the prison population in England and Wales. On 31 March 2016 there were 9,971 foreign nationals in prison**

**Nearly half (49%) of foreign nationals serving a sentence in prison are there for non-violent offences**

**8,818 women entered prison in 2015. 45% of them first entered prison on remand**

**46% of women in prison report having suffered a history of domestic abuse**

**Foreign national prisoners come from 166 countries, but over half are from nine countries (Poland, Ireland, Romania, Jamaica, Albania, Lithuania, Pakistan, Somalia and India)**

**Currently 13% of women in prison are foreign nationals—some of whom are known to have been coerced or trafficked into offending**

**One in ten foreign national women serving a sentence in prison are there for fraud and forgery offences (usually possession of false documents), and nearly one in three (31%) are there as a result of drugs offences**

**418 people were in prison held solely under immigration powers on 4 January 2016**

**4% of prisoners say they are Gypsy, Romany or Traveller**

The term ‘foreign national prisoner’ encompasses many different people. They may have come to the UK as children with parents, or be second generation immigrants; they may be asylum seekers or been given indefinite leave to remain as a refugee; they could be European nationals; those who have entered the UK illegally or were in the UK as students, visitors or workers who have got involved in the criminal justice system.

All statistics from Bromley Briefings – Summer 2016
Our aim is to improve the quality of life for those in prison who are marginalised because of language and culture. We provide a wide range of services to Black, Asian and minority ethnic people, refugees and foreign nationals in UK prisons. Our goal is to ensure that our clients’ transition from prison back into the community or returning to their country of origin is as smooth as possible and we support them to re-build their lives and reduce re-offending.

We worked for many years in HMP Holloway. This year, with our partners from the London Women’s Consortium, we worked on the newly launched Through the Gate programme. This is a government initiative to help low to medium risk prisoners manage the transition between prison and life outside, with tailored resettlement support that starts in prison. In partnership with HMP Holloway and other providers we developed and ran a very successful ‘Hub’, offering a welcoming place on the day of release, where women could find clothes, a cup of coffee and expert advice from a range of specialist organisations. Sadly that initiative has now gone with the closure of Holloway and the dispersal of the women to other prisons on the outskirts of London and elsewhere in the country. We would like to pay tribute to our staff and volunteers who offered steady and consistent emotional support in what has been a traumatic time for both prisoners and Holloway staff.

Meanwhile our work in other prisons goes on and we are establishing links with more prisons around the country. Our work in HMP Peterborough is flourishing, under contract with Sodexo. During the year we successfully ran a programme of 36 workshops and training sessions, which were well received by both our clients and the prison staff.

“\nI really appreciated you coming, you make my day and put a smile on my face.\n(client in HMP Holloway)\n\nYou are a super star they do not go an extra mile like you do, I owe you so much\n(client in HMP Peterborough)\n
I will come back to you because I know that you are helping women. You are doing a good job\n(client in HMP Peterborough)\n
Thank you on behalf of all the team of solicitors and barristers. ..... keep up the good work. It is really great that people like yourselves are there helping and supporting people like my client who is a foreign national - (legal representative)\n
FIGHTING HUMAN TRAFFICKING

Human trafficking is a modern form of slavery and is a particularly abhorrent crime, involving the sale of people, controlling them through force, fraud, or coercion and exploiting them for forced labour, domestic servitude, forced criminality or sexual exploitation.

Our work in prisons, in the community and in immigration removal centres means that we are uniquely placed to be alert to the signs that identify potential victims of trafficking, who have ended up on the wrong side of the law because of their experiences. The victims we come across have often faced multiple exploitation. They may have false documentation; drug related offences through being trafficked; been forced into criminalisation such as cannabis production, shoplifting, begging, or sham marriages; been sexually exploited and forced into prostitution. Individual cases are rarely straightforward and we encounter complex situations involving exploitative relationships. In some instances the victim may become involved themselves in the trafficking of others, having been manipulated by a partner, often accompanied by violence.

Once we have identified a potential victim we are able to link them to the National Referral Mechanism, which ensures they have breathing space and the opportunity for their cases to be assessed by the authorities. We are then able to advocate and support them through this process.

Mia* comes from South-East Asia and was forced into criminality in the UK. We met her when she was on remand in prison, not speaking any English, confused by the criminal justice system and feeling scared and distressed. It became evident to our worker that she might be a victim of trafficking and we were able to get this recognised by the authorities. When her case came to court, her solicitor initially advised her to plead guilty, but we were able to provide information and documentation that enabled her barrister to overturn the guilty plea. This resulted in the charges being dropped and Mia was released into safe accommodation, with ongoing support.

* Pseudonym

LAST YEAR WE IDENTIFIED 17 POTENTIAL VICTIMS OF TRAFFICKING IN THE PRISONS WHERE WE WORK. THEY CAME FROM SOUTH-EAST ASIA, EUROPE AND WEST AFRICA

IT IS ESTIMATED THAT THERE ARE BETWEEN 10,000 AND 13,000 VICTIMS OF MODERN SLAVERY IN THE UK

STATISTIC FROM HOME OFFICE 2013
INTERNATIONAL RESETTLEMENT AND SUPPORT SERVICES FOR THOSE DETAINED

We provide advocacy and practical support for people who are returning to their country of origin from the UK. Often our clients are traumatised, confused and worried; they may not speak English; they may have been out of their country of birth for many years; the issues that prompted them to leave may still be unresolved; they may be returning to families that are still fractured. We help clients gain a better understanding of the Home Office processes and the reasons for their detention. We then assist them to negotiate a route through all the bureaucratic and practical details, including using our contacts in their countries of origin, to ensure a safe return. Often our support involves seemingly insignificant, but vital interventions: we track and arrange collection of personal property; we help clients assemble all their necessary documentation; we provide them with suitcases and small amount of funds to make travel possible.

Our focus is always our clients’ welfare and wellbeing. We maintain links with NGOs and charities in the countries to which our clients are returning and we undertake regular field visits to ensure a smooth transition for them. This year our Chief Executive, Adrienne Darragh and our Project Manager for International Resettlement, Donna John, visited India. They met partner organisations who have experience in supporting returnees and they were also able to engage with high level stakeholders including Foreign and Commonwealth officials and local community leaders. As importantly we gained further knowledge of the returns process to India and the barriers and difficulties that impact on those returning. The highlight of the trip was renewing contact with some of our clients who had returned and hearing their stories. It was particularly encouraging to meet Thiru, who travelled for two days to meet up with us, to express his appreciation for our support and to tell us about his successful venture.

Thiru comes from a poor, rural region of India. His daughter suffers from kidney problems, undergoing regular dialysis and it was the cost of her medical treatment that spurred him to look outside India to forge a better life. He came to the UK as a student to study and fulfil his passion in catering, but he was unable to finish his studies because the college closed down. He ended up spending the next 7 years ‘under the radar’. This was a bleak time for him, without family support, worrying about his daughter’s health and coping with alcohol problems and self-harm. Eventually he was picked up by the Immigration authorities and sent to Heathrow Immigration Removal Centre. There he sought help from Hibiscus to assist his return to India. We worked with Thiru to formulate a returns plan which would give him the opportunity to return to India with dignity and have the support he needed to open his own catering business. We were also able to help Thiru prepare emotionally for the prospect of returning and offered practical support with funds, to assist with his resettlement needs. Thiru is now working at re-establishing his life in India and since our field trip we hear that he has successfully started his own catering business.

Thiru comes from a poor, rural region of India. His daughter suffers from kidney problems, undergoing regular dialysis and it was the cost of her medical treatment that spurred him to look outside India to forge a better life. He came to the UK as a student to study and fulfil his passion in catering, but he was unable to finish his studies because the college closed down. He ended up spending the next 7 years ‘under the radar’. This was a bleak time for him, without family support, worrying about his daughter’s health and coping with alcohol problems and self-harm. Eventually he was picked up by the Immigration authorities and sent to Heathrow Immigration Removal Centre. There he sought help from Hibiscus to assist his return to India. We worked with Thiru to formulate a returns plan which would give him the opportunity to return to India with dignity and have the support he needed to open his own catering business. We were also able to help Thiru prepare emotionally for the prospect of returning and offered practical support with funds, to assist with his resettlement needs. Thiru is now working at re-establishing his life in India and since our field trip we hear that he has successfully started his own catering business.

...I am getting familiar as a good chef and catering organiser in my local area...I now wish to open a shop or café.
OUR COMMUNITY RESETTLEMENT WORK

Much of the work we do is with women in the community. They may have been released from prison or detention or have asylum or immigration issues that require resolution. Many of them come to us because they have multiple needs and lack the support to address their problems or navigate the complexities of the criminal justice and immigration systems. Much of our focus during the year was with the Roma Community. We ran literacy classes for women, responding to their particular cultural needs. Our aim is to empower them to become more independent and self-confident. We actively support between 50 and 70 women per year and the case work is often intensive. We take a person-centred planning approach to address our clients’ complex needs.

We provide interventions that are flexible and increasingly informed by our clients’ involvement. The majority of issues we deal with involve immigration, housing and access to benefits, but we give support and practical advice wherever it is needed. We provide literacy and IT classes, as well as workshops on life skills and legal clinics. Language is often a barrier for our clients and we have a constructive partnership with BPP Law School, whose students provide valuable interpreting and translation services across all Hibiscus programmes. This not only helps our clients but gives the students insight to the criminal justice system. Our primary aim is to encourage our clients to make safe choices and successfully settle in the community and desist from engaging in criminal behaviour.

You gave me hope and supported me amazingly. May God bless you all for the love you have shown me in my pregnancy! My baby and I are happy today because of you... (FG)
The way you talk to me, it is as if I am a family member. Only my family treats me like this. (MS)
VOLUNTEERING AND MENTORING

Our work in the community is supplemented by a range of help provided by volunteers. This may be as interpreters and translators, as workshop facilitators, or as befrienders and mentors to women coming to the end of their prison sentences. Having a link with the local community is an invaluable support to women making the difficult transition between prison and life outside. Volunteering also provides opportunities for those of our service users who are ready to enhance their skills and prepare for paid work, or act as peer mentors in prison.

During the year, Hibiscus trained 18 volunteers to become mentors and they found it a positive experience.

Mentor: “I got to know the boundaries, where I have to stop with the mentee”

On visiting a mentee in prison: “N is doing well, she was dressed smartly and looked radiant and calm. She had met with her solicitor and was looking forward to hearing some good news.”

Mentor: “I feel really supported and prepared – thank you!”

Volunteer interpreter: “You made us feel at ease and I really enjoyed the experience as I could see it had a great impact on the people we visited.”
OUR PEOPLE - Our Trustees

- **Liz Hogarth OBE**, Outgoing Chair
  Liz has worked in the criminal justice system since the mid-70s and was central to the government’s response to the Causton Report. She was awarded an OBE in 2008 for services to women offenders. She has served as Chair of Hibiscus Initiatives for 4 years

- **Rachel Youngman**, Chair
  Rachel has both national and international experience across a range of sectors, both at CEO and board level, including the UN, EC, national governments and regulatory bodies. She was previously Interim CEO of the Prisoners’ Education Trust.

- **Anne-Marrie Whittaker**, Company Secretary
  Anne-Marrie has over 25 years’ experience within the criminal justice and social care systems.

- **Anne Stephens**
  Anne was a long-term member of the Independent Monitoring Board at HMP Holloway before joining the Board. She also sits as a lay Magistrate.

- **Margaret Crisell**
  Margaret has almost 40 years’ experience as a solicitor, specialising in children’s, family and mental health law. She now serves as a tribunal judge.

- **Dr Helen Easton**
  Helen is lecturer in Criminology at London South Bank University and has a thriving research and consultancy portfolio relating to criminal justice issues and trafficked or sexually exploited women.

- **Sara Khan**
  Sara has worked in the areas of mental health, equality and diversity and as a practitioner in the Prison Service.

- **Geraldine McLeod**
  Geraldine has worked as a Probation Officer for many years and is an experienced long-term trustee.

- **Becky Shepherd**
  Becky has over 15 years’ experience as a Probation Officer and is now a youth justice practitioner. She is currently completing an MSc in criminology, focusing on women offenders.

OUR STAFF

**Chief Executive**: Adrienne Darragh
**Project Managers**: Vanna Derosas, Donna John and Michaela Jarosinska
**Team**: Abdul Ahmed, Alessandra Rossi, Amanda Williams, Amy Mills, Anta Brachou, Caitlin Boswell-Jones, Elena Brihan, Kelly O’Sullivan, Monica Ortiz, Sarah Sandiford, Seika Aziz, Simina Simion, Simona Blaj and Waseem Saghir.

OUR VOLUNTEERS

We have 40 volunteers at Hibiscus Initiatives, working in a range of activities, from interns working in the office on an international student learning programme, to criminology students gaining work experience, to befrienders and mentors working in prisons and the community. We also have past service users who volunteer in our workshops, providing effective links with our current clients. We want to express our thanks for all their hard work and commitment.
GOING FORWARD

The Hibiscus Hub
We launched the start of our 30th year in style, by securing a very generous grant from the Big Lottery Women and Girls Fund to set up and run for five years a specialist women’s centre with our clients. This has enabled us to acquire premises for a Hub, where our clients can come for a range of training sessions, workshops, life classes, surgeries, one-to-ones, or just to socialise with others going through similar experiences. The development of the Hub is being driven by what our clients say they need and the services they want. They are at the centre of all that we do and we want to provide a facility that reflects their aspirations and that they can really call their own.

Our work in the community
We will be developing our mentoring project, funded by the City Bridge Trust.

International matters
Looking ahead, we are planning an international scoping visit in the next financial year to better inform our services to our international clients.

Prison work
The closure of HMP Holloway has meant that many of the women we served there have been dispersed to other prisons around the country. We want to extend the reach of our services to many more prisons, so we will be forging new links and partnerships.

OISC
With much support from Rights of Women, we hope that more of our staff become accredited to OISC level 2. This means we are permitted to provide immigration advice.
This financial summary is taken from our statutory Annual Report for the year ended 31st March 2016 for which an unqualified audit opinion has been issued. If you would prefer to see the full version this is available from our central office. Hibiscus Initiatives

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted funds</th>
<th>Designated funds</th>
<th>Restricted funds</th>
<th>Total 2016</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income from:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations and grants</td>
<td>1,300</td>
<td>-</td>
<td>140,750</td>
<td>142,050</td>
<td>46,826</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>593,339</td>
<td>-</td>
<td>-</td>
<td>593,339</td>
<td>487,152</td>
</tr>
<tr>
<td></td>
<td>594,639</td>
<td>-</td>
<td>140,750</td>
<td>735,389</td>
<td>533,978</td>
</tr>
<tr>
<td>Raising funds</td>
<td>9,040</td>
<td>-</td>
<td>-</td>
<td>9,040</td>
<td>8,353</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>501,293</td>
<td>100,984</td>
<td></td>
<td>602,277</td>
<td>572,655</td>
</tr>
<tr>
<td></td>
<td>510,333</td>
<td>0</td>
<td>100,984</td>
<td>611,317</td>
<td>581,008</td>
</tr>
<tr>
<td>Net income/(expenditure)</td>
<td>84,306</td>
<td>0</td>
<td>39,766</td>
<td>124,072</td>
<td>(47,030)</td>
</tr>
<tr>
<td>Transfers between funds</td>
<td>(63,163)</td>
<td>63,163</td>
<td>0</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>21,143</td>
<td>63,163</td>
<td>39,766</td>
<td>124,072</td>
<td>(47,030)</td>
</tr>
<tr>
<td>Total funds brought</td>
<td>70,537</td>
<td>86,837</td>
<td>5,826</td>
<td>163,200</td>
<td>210,230</td>
</tr>
<tr>
<td>forward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total funds carried</td>
<td>91,680</td>
<td>150,000</td>
<td>45,592</td>
<td>287,272</td>
<td>163,200</td>
</tr>
<tr>
<td>forward</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## FINANCIAL INFORMATION

**Balance Sheet 31 March 2016 - 31 March 2016**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed Assets</strong></td>
<td><strong>£</strong></td>
<td><strong>£</strong></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>155,943</td>
<td>86,491</td>
</tr>
<tr>
<td>Cash at bank and in hand</td>
<td>209,757</td>
<td>173,595</td>
</tr>
<tr>
<td></td>
<td>365,700</td>
<td>260,086</td>
</tr>
<tr>
<td><strong>Creditors: amounts</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>falling due within one year</td>
<td>78,428</td>
<td>96,886</td>
</tr>
<tr>
<td></td>
<td>287,272</td>
<td>163,200</td>
</tr>
<tr>
<td><strong>Net current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>£</strong></td>
<td><strong>£</strong></td>
</tr>
<tr>
<td></td>
<td>287,272</td>
<td>163,200</td>
</tr>
<tr>
<td><strong>Restricted funds</strong></td>
<td>45,592</td>
<td>5,826</td>
</tr>
<tr>
<td><strong>Unrestricted funds</strong></td>
<td>91,680</td>
<td>70,537</td>
</tr>
<tr>
<td><strong>Designated Funds</strong></td>
<td>150,000</td>
<td>86,837</td>
</tr>
<tr>
<td></td>
<td>287,272</td>
<td>163,200</td>
</tr>
</tbody>
</table>

(A Company limited by guarantee not having share capital and a registered charity)
OUR THANKS

We express our gratitude to the funders and individuals who support our activities and without whom our work would not be possible.